Mentoring is a key component of the Doctor of Medical Leadership. Candidates in the program will have the opportunity to be mentored by a Senior Medical Leader who will provide support and guidance on their leadership trajectory. This relationship will aid in positioning DMedLead candidates for success as future medical leaders.

**BENEFITS FOR MENTEES**

DMedLead students will benefit from building a relationship with a mentor who has significant experience in medical leadership and who can provide a level of insight and advice from their experience in the field.

Students will have opportunities for one on one support, interaction, discussion and feedback from their mentor throughout their candidature. This will ensure that the student progresses their leadership training in a practical way that secures results for their own professional development, and delivers real value for their workplace.

**BENEFITS FOR MENTORS**

The skills and experience of our Senior Medical Leader Mentors are highly valued and critical to the success of the program. Through their influence on the next generation of medical leaders, these Mentors will be pivotal in improving the health sector landscape. Mentors will benefit from connecting with our candidates on a personal level, and will gain satisfaction from helping to shape their professional development throughout their candidature.

The Faculty of Medicine hold our Mentors in the highest regard, and look forward to the opportunity to engage with them throughout the year. Through activities such as program cohort workshops and training sessions, as well as at Faculty events, their contributions will be formally acknowledged.
MENTOR AND MENTEE ROLES AND RESPONSIBILITIES

In order to develop and maintain a successful mentor/mentee relationship, it is important that the expectations of the relationship are agreed upon by both parties upfront. See below for mentee and mentor roles and responsibilities, acknowledging that it is up to both parties to define an arrangement that suits their unique circumstances.

MENTEE RESPONSIBILITIES

It is the mentee’s responsibility to drive the relationship.

- Discuss the format for the sessions with your mentor. Determine whether you both prefer a highly structured format, or a more informal one.
- Discuss a suitable schedule of meetings with your mentor. Agree upon meeting frequency, meeting location, method of ongoing contact, and so forth.
- Be sure to give your mentor feedback as to the suitability of your mentoring sessions and suggest and agree upon changes if necessary.
- Maintain realistic expectations of your mentor, remembering that they are busy professionals who have other commitments which may impact upon their availability at the last minute.

MENTOR RESPONSIBILITIES

- The mentor’s primary role is to provide the student with support and guidance in the development of their medical leadership skills.
- The mentor will need to develop an understanding of the mentee’s career goals, areas of strength and challenges, and provide constructive feedback that builds upon these.
- The relationship is confidential and any conflicts of interest or limits on that confidentiality must be disclosed at the outset.
- Mentors have a wealth of experience that is invaluable to mentees, however it is important to recognise limitations and advice within the realm of your skillset and experience.

FOR FURTHER INFORMATION PLEASE CONTACT

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